

DIRECTOR OF LAB ANIMAL MEDICINE

Title: Director of Lab Animal Medicine

Location: Chengdu, China

Reports to: Vice President, Toxicology, Pathology, and Laboratory Animal Medicine

General Description: Frontier Biosciences, Inc., is expanding their preclinical toxicology operations at our facilities in Chengdu and Kunming Cities, Peoples Republic of China, and is looking for a highly motivated individual to lead the growth and development of our Laboratory Animal Medicine Department. As the Director of Lab Animal Medicine (LAM) for the Company, you will be responsible for leading the ongoing development, management, and overall regulatory compliance of the veterinary health programs, develop and implement standards regarding the care and maintenance of laboratory animals, strategically hire new staff, and provide training (either directly or indirectly) for the LAM Department. You will also monitor animal health and welfare to assure compliance with the Animal Welfare Act and be responsible for maintaining facilities in compliance with the USDA, AAALAC and Chinese regulatory standards. In addition, the candidate will provide oversight of multiple institutional programs involving laboratory animal care and use for Frontier's animal facilities.

General Responsibilities:

- Ensure that Company policies, procedures, and practices regarding animal care and welfare are in compliance with relevant USA, European, and Chinese regulations and guidelines.
- Prepare all required reports for AAALAC accreditation, NIH, and USDA inspections
- Provide laboratory animal medical care by examination, treatment and advice to ensure adequate and humane veterinary support.
- Assure policies and procedures to report all animal care concerns and become involved in the resolution and appropriate corrective action, when necessary.
- Serve on the Institutional Animal Care and Use Committee.
- Ensure the appropriate health status of lab animals by examination at time of receipt and prior to study assignment, and approve animal suppliers and transportation methods, either directly or through implementation of policies and procedures for direct reports.
- Perform management and supervisory duties as required, including a full range of recruitment activities, performance evaluation of staff, developing of work schedules, preparation of training plans, and execution of fair and equitable performance evaluation practices for the Department and Company.
- Assist in the development and implementation of novel techniques for drug delivery and evaluation, to include (but not be limited to) veterinary surgery and support.

Study Development and Conduct Responsibilities:

- Communicate with Study Directors, Sponsors and/or Principal Investigators to ensure the appropriate development of study protocols, as they pertain to laboratory animal care
- Ensure that study protocols meet all requirements for animal care according to the U.S. Department of Health and Human Services' "Guide for the Care and Use of Laboratory Animals".
- Attend Animal Care and Use Committee meetings, and provide leadership and guidance.
- Optimize and implement policies for the operation of the vivarium, to include animal health standards and species-specific procedures to minimize the potential for communicable or zoonotic transfer of animal diseases.

Email or fax your Curriculum Vitae and Cover Letter today to:

HR@frontierbsi.com or (301) 515-5562